### Annual General Meeting and Extraordinary General Meeting of Shareholders

2023 PROXY - Annual General Meeting and Extraordinary General Meeting of Shareholders of Aperam

This proxy card must be received by Citibank, N.A., at the address indicated below, prior to 10:00 A.M. (New York time) on April 25, 2023 for action to be taken.

Aperam, a société anonyme (public limited company) governed by the laws of Luxembourg Ordinary Shares - Proxy

Annual General Meeting and Extraordinary General Meeting of Shareholders to be held on Tuesday, May 2, 2023 at 11:00 A.M. (CET) at 24-26, boulevard d'Avranches, L-1160 Luxembourg, Grand-Duchy of Luxembourg (the "General Meetings").

# THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF APERAM FOR THE GENERAL MEETINGS

The undersigned, who is the holder of record of the Ordinary Shares of New York Registry of Aperam identified above, hereby acknowledges receipt of the Convening Notice for the General Meetings and hereby appoints Citibank, N.A. through its agents, with full power of substitutions, on behalf and in the name of the undersigned to represent the undersigned at the General Meetings to be held on May 2, 2023 at 11:00 A.M. (CET) and at any adjournment or adjournments thereof, and to vote all Ordinary Shares of New York Registry which the undersigned would be entitled to vote if then and there present on the matters and in the manner set forth on the reverse of this proxy card hereby revoking any proxy previously given.

## IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE GENERAL MEETINGS TO BE HELD ON MAY 2, 2023

A copy of the documentation related to the General Meetings are available on the Company's website <a href="www.aperam.com">www.aperam.com</a> under Investors - Equity Investors - Annual General Meeting - 2 May 2023 - General Meetings of Shareholders.

The New York Registrar and Transfer Agent's Notice of General Meetings, the form of proxy card and the Agenda (included in the Convening Notice) of the General Meetings are also available at the above internet address.

This proxy will be automatically invalidated if the undersigned is no longer the holder of record of the referenced Ordinary Shares of New York Registry after 6:00 P.M. (New York time) on April 18, 2023.

Please indicate on the reverse side of this proxy card how your shares are to be voted. This proxy card must be marked, signed and returned to Citibank, N.A. prior to 10:00 A.M. (New York time) on April 25, 2023, in order to be counted.

If this proxy card is signed and timely returned to Citibank, N.A. but no specific direction as to voting is marked as to an issue, the undersigned shall be deemed to have given a proxy to vote "FOR" all Proposals and as said proxies deem advisable on all other matters as may come before the General Meetings.

#### **Proposed Resolutions of the Annual General Meeting**

- I. Approval of the Consolidated Financial Statements for the financial year ended December 31, 2022.
- II. Approval of the Parent Company Annual Accounts for the financial year ended December 31, 2022.
- III. Determination of the dividend and the compensation for the members of the Board of Directors in relation to the financial year 2022.
- IV. Allocation of the results.
- V. Approval of the Remuneration Report of the Company for 2022.
- VI. Approval of annual fees structure of the Board of Directors and remuneration for the CEO VII. Discharge of the Directors.
- VIII. The Annual General Meeting re-elects Dr. Ros Rivaz as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2026.
- IX. The Annual General Meeting re-elects Mr. Alain Kinsch as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2026.
- X. Renewal of the authorisation of the Board of Directors of the Company and of the corporate bodies of other companies in the Aperam group to acquire shares in the Company
- XI. Appointment of a réviseur d'entreprises agréé (authorised statutory auditor) for the purposes of the audit of the Consolidated Financial Statements and the Parent Company Annual Accounts for the year ended December 31, 2023.
- XII. Authorisation of grants of share based incentives.

### **Proposed Resolution of the Extraordinary General Meeting**

I. Decision to cancel shares and to consequently reduce the issued share capital following the cancellation of shares repurchased under its share buyback programs

A Issues		Аре	eram								
Annual Genera	al Meet	ing					Extraordinary General Meeting				
Proposal I	For	Against	Abstain	Proposal X	For Against	Abstain	Proposal I	[	For Against	Abstain	
Proposal III				Proposal XII							
Proposal IV											
Proposal V											
Proposal VI											
Proposal VII											
Proposal VIII											
Proposal IX											
B Authorized Signatures - Sign Here - This section must be completed for your instructions to be executed.  If this Proxy Card is signed and timely returned to the NY Registrar and Transfer Agent but no specific direction as to voting is marked above as to an issue, the undersigned shall be deemed to have given a proxy "FOR" the unmarked issue and as the proxy holder(s) deem advisable on all other matters that may come before the Meetings.											
If this Proxy Card is signed and give an "ABSTAIN" voting instru			Registrar and	Transfer Agent but multiple spe	ecific directions as to voting	are marked a	bove as to an issue, the	e undersigned sha	all be deemed to	have given a proxy to	
Please be sure to sign and date	e this Proxy Ca	ard.									
Please sign your name to this P should be in full name by a duly					ive capacity, give full title as	such. Where	more than one owner, e	ach MUST sign.	Proxy Cards exe	cuted by a corporation	
Signature 1 - Please keep s	signature with	nin the line		Signature 2 - Please keep s	ignature within the line	Da	ate (mm/dd/yyyy)	/	/		