



VOTING RESULTS GENERAL MEETING May 6, 2025*

As of Record Date: April 30, 2025	
Total number of issued shares	73,184,570
Total number of shares without voting rights	895,263
Total number of voting rights	72,289,307
Annual General Meeting 2025	
Number of voting rights represented at the Meetings	55,554,823
Number of shareholders voting	486
Number of shareholders attending the Meeting:	1

Quantity of shares	% of voting rights	Quantity of shares	% of voting rights	Quantity of shares	Total quantity of shares present or represented
FOR	FOR	AGAINST	AGAINST	ABSTENTION	

Annual General Meeting*

Resolution I	Approval of Consolidated Statements	55,059,427	99.38%	343,546	0.62%	151,850	55,554,823
Resolution II	Approval of Parent Company Statements	55,059,427	99.38%	343,546	0.62%	151,850	55,554,823
Resolution III	Approval of Dividend for 2025	54,933,514	98.89%	618,088	1.11%	3,221	55,554,823
Resolution IV	Approval of Results allocation for 2024	55,075,802	100.00%	25	0.00%	478,996	55,554,823
Resolution V	Approval Remuneration Report for 2024 (Advisory Vote)	48,795,499	88.68%	6,226,849	11.32%	532,475	55,554,823
Resolution VI	Approval of Board remuneration structure and CEO remuneration for 2024	51,466,456	93.43%	3,616,986	6.57%	471,381	55,554,823
Resolution VII	Discharge of Directors for 2024	52,287,688	94.41%	3,097,420	5.59%	169,715	55,554,823
Resolution VIII	Re-election Mr. Lakshmi N. Mittal	40,904,019	77.07%	12,171,500	22.93%	2,479,304	55,554,823
Resolution IX	Re-election Mrs. Bernadette Baudier	51,421,155	95.55%	2,394,773	4.45%	1,738,895	55,554,823
Resolution X	Re-election Mr. Aditya Mittal	51,838,559	96.33%	1,977,375	3.67%	1,738,889	55,554,823
Resolution XI	Re-election Mrs. Roberte Kesteman	50,514,206	93.86%	3,301,723	6.14%	1,738,894	55,554,823
Resolution XII	Appointment of external auditor (<i>PricewaterhouseCoopers</i>) for 2025	55,402,943	99.74%	144,060	0.26%	7,820	55,554,823
Resolution XIII	Authorisation of share based incentives	50,498,165	91.69%	4,577,933	8.31%	478,725	55,554,823

* For a full description of the Agenda items please refer to the meetings' documentation available on www.aperam.com, Investors, Equity Investors, Annual General Meeting