

VOTING RESULTS GENERAL MEETINGS 4 MAY 2022 *

As of Record Date: April 20, 2022	
Total number of issued shares	79,996,280
Total number of shares without voting rights	4,403,136
Total number of voting rights	75,593,144

Annual General Meeting 2022	
Number of voting rights represented at the Meetings	56,481,117
Number of shareholders voting	806
Number of shareholders attending the Meeting**:	0

		Quantity of shares	% of voting rights	Quantity of shares	% of voting rights	Quantity of shares	Total quantity of shares present or represented
		FOR	FOR	AGAINST	AGAINST	ABSTENTION	
Annual General Meeting							
Resolution I	Approval Consolidated Statements	56,426,127	99.96%	24,434	0.04%	30,556	56,481,117
Resolution II	Approval Parent Company Accounts	56,426,127	99.96%	24,434	0.04%	30,556	56,481,117
Resolution III	Approval Dividend in relation to 2021	54,091,182	95.77%	2,387,559	4.23%	2,376	56,481,117
Resolution IV	Approval Results allocation 2021	56,445,636	99.94%	32,740	0.06%	2,741	56,481,117
Resolution V	Approval Remuneration Policy (Advisory Vote)	53,244,101	94.27%	3,234,884	5.73%	2,132	56,481,117
Resolution VI	Approval Remuneration Report 2021 (Advisory Vote)	48,388,566	86.23%	7,730,301	13.77%	362,250	56,481,117
Resolution VII	Approval Board remuneration structure, CEO remuneration 2021	54,217,988	96.00%	2,260,818	4.00%	2,311	56,481,117
Resolution VIII	Discharge Directors for 2021	54,483,599	96.52%	1,965,431	3.48%	32,087	56,481,117
Resolution IX	Re-election Mr. Lakshmi N. Mittal	44,907,986	80.13%	11,139,416	19.87%	433,715	56,481,117
Resolution X	Re-election Mrs. Bernardette Baudier	54,545,421	97.19%	1,574,222	2.81%	361,474	56,481,117
Resolution XI	Re-election Mr. Aditya Mittal	54,586,315	97.27%	1,533,495	2.73%	361,307	56,481,117
Resolution XII	Election Mrs. Roberte Kesteman	55,348,646	98.00%	1,130,933	2.00%	1,538	56,481,117
Resolution XIII	Renewal acquire shares in the Company	54,631,431	96.74%	1,842,555	3.26%	7,131	56,481,117
Resolution XIV	Appointment external auditor for 2022	56,472,084	99.99%	8,406	0.01%	627	56,481,117
Resolution XV	Authorisation of share based incentives	51,990,633	92.05%	4,489,760	7.95%	724	56,481,117

Extraordinary General Meeting 2022	
Number of voting rights represented at the Meetings	62,560,793
Number of shareholders voting	873
Number of shareholders attending the Meeting**:	0

Extraordinary General Meeting

Resolution I	Approval of authorisation of cancellation of shares bought under share buy back programs	58,264,013	99.96%	24,583	0.04%	4,272,197	62,560,793
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* For a full description of the Agenda items please refer to the meetings' documentation available on www.aperam.com, Investors, Equity Investors, Annual General Meeting

** Given the outbreak of the coronavirus the Board of Directors of Aperam decided to hold the 2022 General Meetings without a physical presence, as permitted by Luxembourg law. In view thereof, arrangements were made to provide for the opportunity for shareholders to vote electronically and by proxy voting