

## Biographical Information

### Election of members of the Board of Directors

Annual General Meeting  
of Shareholders

30 April 2024

*“Aperam at the Core of the Circular Economy”*



# Re-election of a Member of the Board of Directors

## Mr. Sandeep Jalan



**Mr. Sandeep Jalan** (1967) is a non-independent Director of Aperam. He is Chief Financial Officer at SES, a global leader in Satellite Services, providing premium video content and seamless connectivity around the world. Mr. Jalan has over 30 years of experience in financial and operational leadership roles across Asia and Europe. Until May 2020, he was the CFO of Aperam, a role he had held since 2014.

Previously, he worked for the ArcelorMittal Group since 1999, holding various roles, including the CFO of ArcelorMittal Long Carbon Europe. He was also part of the M&A team responsible for numerous acquisitions in both steel and mining. He served as the CFO & Company Secretary for Ispat Alloys Ltd from 1993 to 1999.

Mr. Jalan is a Commerce Graduate from Banaras Hindu University (BHU), Chartered Accountant (equivalent to CPA) and Company Secretary from the respective institutes in India. He has also completed an Executive Education Programme on Leadership at the London Business School and an Executive Education program on Strategic Finance at IMD, Lausanne. Mr. Jalan is an Indian national and a permanent resident of Luxembourg.



**Mr. Sandeep Jalan,**  
Non-Independent member of  
the Aperam Board of Directors

#### Draft resolution (Resolution VIII)

The Annual General Meeting elects Mr. Sandeep Jalan as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2027.