

Biographical Information

Election of members of the Board of Directors

Annual General Meeting
of Shareholders

5 May 2026

“Aperam at the Core of the Circular Economy”



Election of a Member of the Board of Directors

Mr. Tim Di Maulo



Mr. Timoteo “Tim” Di Maulo served as Chief Executive Officer of Aperam from January 2015 through December 2025. Following his tenure as CEO, he was co-opted as a non-independent member of the Board of Directors effective January 1, 2026. This appointment will be submitted for ratification at the next General Meeting of Shareholders. Mr. Di Maulo remains closely linked to the Company, also serving as Strategic Advisor on Public Affairs for Europe.

With over 35 years of experience in the stainless steel industry, Mr. Di Maulo has held leadership roles across controlling, purchasing, logistics, and commercial functions. Prior to his CEO tenure, he served as Chief Commercial and Sourcing Officer (2012–2014) and CEO of Services & Solutions (beginning in 2005).

Mr. Di Maulo began his career at Ugine Italia in 1990, where he managed key commercial functions and led a global ERP rollout. He subsequently ascended through senior leadership positions across Europe, serving as CEO for operations in Germany and Italy. In 2008, he was appointed CEO of ArcelorMittal Stainless International, where he oversaw the division’s worldwide mill sales network, distribution centers, and processing operations.

Mr. Di Maulo is a graduate of the Politecnico di Milano and holds an M.B.A. from Bocconi University. He is an Italian citizen.



Mr. Tim Di Maulo

> Non-Independent Member of the
Aperam Board of Directors

Draft resolution (Resolution IX)

The General Meeting elects Mr. Timoteo Di Maulo as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the General Meeting of shareholders to be held in 2029.

Re-election of a Member of the Board of Directors

Dr. Ros Rivaz



Dr. Ros Rivaz is a distinguished Board Chair and Senior Independent Director with a deep track record in leading FTSE 100, FTSE 250, and large-scale regulated organisations. She currently serves as Lead Independent Director for Aperam S.A. since May 2020. Ros is also the Chair of Anglian Water, where she leads the board of one of the UK's largest water and water recycling companies and serves as an Independent Non-Executive Director at the chemical company Victrex plc. She was recently appointed as Chair of UK's Companies House.

Her previous governance portfolio includes serving as Chair of the Nuclear Decommissioning Authority (2020–2023), Senior Independent Director at Computacenter Plc, and Non-Executive Director for the Ministry of Defence (DE&S).

Ros's executive career is rooted in operational excellence at a global scale; she was formerly the Global Chief Operating Officer for Smith & Nephew plc and held senior leadership positions at blue-chip giants including ExxonMobil, Diageo, ICI, and Tate & Lyle.

A graduate of the University of Southampton with a BSc in Chemistry and an honorary Doctorate (DSc), Ros also served as Deputy Chair of the University's Council for a decade. She is a recognized authority and frequent speaker on leadership, global supply chain strategy, and governance in high-hazard environments.

Dr. Ros Rivaz is a citizen of the United Kingdom.



Dr. Ros Rivaz

> Lead Independent Director of Aperam
> Member of the Remuneration, Nomination and Corporate Governance Committee

Draft resolution (Resolution X)

The General Meeting elects Dr. Ros Rivaz as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the General Meeting of shareholders to be held in 2029.

Re-election of a Member of the Board of Directors

Mr. Alain Kinsch



Mr. Alain Kinsch is the President of the Luxembourg Stock Exchange and serves on the board of several companies as non-executive director. He is the Vice-President of the Luxembourg State Council (Conseil d'Etat) and a member of the High Committee of the Financial Sector and several expert committees of the Luxembourg financial centre. He is the President of the Foundation of Luxembourg, the Consul General a.h. of the Republic of the Philippines to Luxembourg and the Vice-President of SOS Children's Villages in Luxembourg. Mr. Kinsch holds an M.B.A. as well as an Advanced Certificate in Corporate Governance from INSEAD, Fontainebleau and post-graduate and graduate degrees from the University of Paris-Dauphine.

Mr. Kinsch has a career of 25 years in professional services and has been the Country Managing Partner of EY Luxembourg (1.600 professionals) and a member of several EY European regional leadership teams and committees from 2009 to 2020.

Mr. Kinsch started his career at Arthur Andersen in Luxembourg in 1995, qualifying as a Réviseur d'Entreprises / CPA in 1999. In 2002, he joined EY and became a Partner in 2004. Mr. Kinsch specializes in Private Equity and has been the founder and leader of the EY Private Equity practice from 2004 to 2012. From 2010 to 2020, he has also been leading the Private Equity fund practice for EY in EMEIA (Europe, Middle East, India & Africa). Throughout his 25 years with EY and Andersen, Mr Kinsch served a portfolio of major clients both as signing audit partner for and engagement partner on valuation and transaction advisory mandates.

Mr. Kinsch is a citizen of Luxembourg.



Mr. Alain Kinsch

- > Non-executive and independent Director of Aperam
- > Member of Audit, Risk and Sustainability Committee
- > Chairperson of the Remuneration, Nomination and Corporate Governance Committee

Draft resolution (Resolution XI)

The General Meeting elects Mr. Alain Kinsch as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the General Meeting of shareholders to be held in 2029.