

Biographical Information

Election of members of the Board of Directors

Annual General Meeting
of Shareholders

6 May 2025

“Aperam at the Core of the Circular Economy”



Re-election of a Member of the Board of Directors

Mr. Lakshmi N. Mittal



Lakshmi N. Mittal is the Chairman of the Board of Directors of Aperam. He became executive chairman of ArcelorMittal in February 2021, he was previously chief executive officer of ArcelorMittal. He is a renowned global businessman who serves on the boards of various advisory councils, and an active philanthropist engaged in the fields of education and child health.

Mr. Mittal graduated from St Xavier's College in Kolkata, where he received a bachelor of commerce degree. Mr. Mittal began his career working in his family's steelmaking business in India before moving to Indonesia in 1976 to set up a small steel company that over time grew to become ArcelorMittal. He is widely recognised for the role he played in restructuring the steel industry towards a more consolidated and globalised model, pursuing and successfully integrating many acquisitions in North America, South America, Europe, South Africa and the CIS.

Mr. Mittal's contribution to business and global industry has been widely recognised. In addition to his role at Aperam, Mr. Mittal is an active participant of various boards and advisory councils, including ArcelorMittal and Goldman Sachs. He is a member of the Foreign Investment Council in Kazakhstan, the National Investment Council of Ukraine, the Global CEO Council of the Chinese People's Association for Friendship with Foreign Countries, the World Economic Forum's International Business Council, the World Steel Association's Executive Committee, the European Round Table of Industrialists, the Indian School of Business and is a member of the board of Trustees of Cleveland Clinic.

Mr. Mittal and his wife, Mrs. Usha Mittal, are active philanthropists. In 2017, they made a significant donation to Harvard University, where he serves on the Global Advisory Council. The Mittal family has also supported the Great Ormond Street Hospital, funding the Mittal Children's Medical Centre, which opened in January 2018, and UNICEF's efforts against child malnutrition in India. Mr. Mittal and his wife Usha Mittal have a son, Aditya Mittal (who is CEO of ArcelorMittal), and a daughter, Vanisha Mittal Bhatia (who is a Director of ArcelorMittal). Mr. Mittal is a citizen of India.



Mr. Lakshmi N. Mittal
Chairman of the Aperam Board
of Directors

Draft resolution (Resolution VIII)

The Annual General Meeting elects Mr. Lakshmi N. Mittal as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2028.

Re-election of a Member of the Board of Directors

Mrs. Bernadette Baudier



Mrs. Bernadette Baudier is a non-executive and independent Director of Aperam, and the Chairperson of the Audit, Risk and Sustainability Committee. She was the Senior Vice President Finance & People of the Gas, Renewables & Power Division of TotalEnergies from 2020 to 2022.

Previously she was Senior Vice President Corporate Affairs of the Exploration & Production Division of Total (2016-2019) with responsibilities covering Finance, Compliance, Legal, Human Resources, Communication and IT.

From 2013 to 2016 she was Senior Vice President for Internal Control and Audit of Total Group (2013-2016). Prior to that she held various positions in Finance within Total Group.

She started her career at Total in 1988 and worked for Société Générale from 1984 to 1988. Mrs. Baudier is a graduate of École des Hautes Études Commerciales (HEC). Mrs. Baudier is a citizen of France.



Mrs. Bernadette Baudier
Non-executive and independent
Director of Aperam, and
Chairperson of the Audit, Risk
and Sustainability Committee

Draft resolution (Resolution IX)

The Annual General Meeting elects Mrs. Bernadette Baudier as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2028.

Re-election of a Member of the Board of Directors

Mr. Aditya Mittal



Aditya Mittal is the Chief Executive Officer since February 2021 and Director of ArcelorMittal. He was previously the President and Chief Financial Officer ("CFO") of ArcelorMittal.

Following the formation of ArcelorMittal in 2006, Aditya held various senior leadership roles, including managerial oversight of the Group's flat carbon steel businesses in the Americas and Europe, in addition to his role as CFO and membership of the Group Management Board. He sees climate change as ArcelorMittal's top strategic issue and wants the Company to lead the decarbonization of the steel industry.

In 2008, Aditya was named 'European Business Leader of the Future' by CNBC Europe and was ranked fourth in Fortune magazine's '40 under 40' list in 2011. He is an active philanthropist with a particular interest in child health. Together with his wife Megha, he is a significant supporter of the Great Ormond Street Children's Hospital in London, having funded the Mittal Children's Medical Centre, and in India, the couple work closely with UNICEF, having funded the first ever country-wide survey into child nutrition, the results of which are being used by the Government of India to inform relevant policy.

Aditya serves on the boards of ArcelorMittal, Aperam, and Iconiq Capital and is Chairman of ArcelorMittal Nippon Steel India and Chairman of HMEL. He is also a trustee at Brookings Institution, a member of Harvard University's Global Advisory Council.

Aditya holds a Bachelor's degree in Economics with concentrations in Strategic Management and Corporate Finance from the Wharton School in Pennsylvania, United States. He is the son of Mr. Lakshmi N. Mittal and brother of Mrs. Vanisha Mittal Bhatia. Mr. Aditya Mittal is a citizen of India.



Mr. Aditya Mittal
Non-Independent Member of
the Aperam Board of Directors

Draft resolution (Resolution X)

The Annual General Meeting elects Mr. Aditya Mittal as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2028.

Re-election of a Member of the Board of Directors

Mrs. Roberte Kesteman



Mrs. Roberte Kesteman has a strong expertise in the infrastructure and utility sector, both in executive and non-executive roles.

She is currently an independent Director of listed Elia Group, a Belgium electricity transport system operator, since October 2017, member of its Audit Committee and Remuneration Committee and she presides the Corporate Governance Committee of Elia Transmission Belgium NV and Elia Asset NV. She is also an independent director of listed Fluxys Belgium, a gas transport system operator, since July 2019 and a member of its Remuneration Committee and Corporate Governance Committee.

Mrs. Kesteman has been a Senior Advisor at First Sentier Investors International from January 2018 until January 2025.

From 2008 to 2012 she was Chief Executive Officer of Nuon Belgium NV. Prior to that she held the positions of Chief Financial Officer and Human Resources Director within Nuon Belgium NV from 2002 to 2008. She started her career in 1979 and held leading positions in Finance in large international corporations.

Mrs. Roberte Kesteman holds a Master's degree in Applied Economics from VLEKHO. She also studied International Corporate Finance at INSEAD in France. Mrs. Kesteman is a citizen of Belgium.



Mrs. Roberte Kesteman
Independent Member of the
Aperam Board of Directors

Draft resolution (Resolution XI)

The Annual General Meeting elects Mrs. Roberte Kesteman as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2028.