

**Biographical Information
Election of members of the Board of Directors**

Annual General Meeting of May 5, 2020

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Re-Election of Members of the Board of Directors



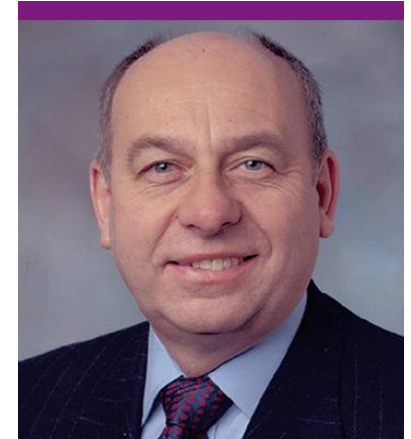
Mr. Joseph Greenwell

Mr. Joseph Greenwell (1951) has a career of 40 years in the motor industry, during which time he has held senior roles at Jaguar Land Rover, Ford of Europe and Ford North America. Mr. Greenwell was appointed Chairman of Ford of Britain in 2009, a role he retired from at the end of April 2013.

Prior to this role, Mr. Greenwell was Vice President, Government Affairs, Ford of Europe and Premier Automotive Group from 2005 to 2008, and Chairman and Chief Executive Officer of Jaguar and Land Rover from 2003 to 2005.

From 2001 to 2003, he served as Vice President, Marketing, Ford North America, Vice President, Global Marketing and Operations, and Vice President Global Product Promotions. Prior to that, he was Vice President Communications and Public Affairs for Ford of Europe from 1999 to 2001 and held similar responsibilities for Jaguar Cars from 1996 to 1999. Mr. Greenwell began his career as a graduate trainee with the British Leyland Motor Corporation in 1973. In recognition of his services to the automotive industry, he was awarded a CBE (Commander of the Most Excellent Order of the British Empire) in the Queen's birthday honours list in 2011. Mr. Greenwell is a non-executive director of privately owned Xtrac. Xtrac is worldwide leader in the design and manufacturing of transmission systems for top level motorsport and high performance automotive clients. He is also Chairman of the RAC Foundation, a UK transport research charity.

Mr. Greenwell holds a Bachelor of Art degree from the University of East Anglia. Mr. Greenwell is a citizen of the United Kingdom.



Mr. Joseph Greenwell,
Independent member of the
Aperam Board of Directors

Draft resolution X

The Annual General Meeting elects Mr. Joseph Greenwell as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2023.

Election of Members of the Board of Directors

Mr. Alain Kinsch



Alain Kinsch (1971) has a career of 25 years in professional services and has been the Country Managing Partner of EY Luxembourg (1.500 professionals) for 11 years. On July 1, 2020 he will hand-over the leadership, and complete a six months transition period until the end of 2020 before leaving EY. Mr Kinsch has been a member of several EY European regional leadership teams and committees since 2010.

Mr Kinsch started his career at Arthur Andersen in Luxembourg in 1995, qualifying as a Réviseur d'Entreprises and CPA in 1999. In 2002, Mr Kinsch joined EY and became a Partner in 2004.

Mr Kinsch specializes in Private Equity and has been the founder and leader of the EY Private Equity practice from 2004 to 2012. Since 2010, Mr Kinsch has also been leading the Private Equity fund practice for EY in EMEIA (Europe, Middle East, India & Africa). He has been working for Private Equity clients throughout his career, delivering audit, consulting, valuation and M&A related services. Mr Kinsch is the Chairman of the Alternative Investment Funds Committee of the Luxembourg High Committee of the Financial Sector chaired by the Minister of Finance and the Co-Chairman of the Private Equity Committee of ALFI, the Luxembourg Investment Fund Association. Mr Kinsch has been the co-founder and former Vice-President of the Luxembourg Private Equity & Venture Capital Association (LPEA).

At EY, Mr Kinsch has also been working for several banks and commercial companies, delivering audit and consulting services.

Mr Kinsch is since 2015 a member of the Luxembourg State Council (Conseil d'Etat). He is the Consul General a.h. of the Republic of the Philippines to Luxembourg and the Vice-President of SOS Children's Villages in Luxembourg.

Alain Kinsch has a keen interest for education and is currently a member of the Board of Regents of Sacred Heart University Luxembourg. He has been from 2014 to 2018 a member of the Board of Governors of the University of Luxembourg and previously also a member of the Board of Governors of the International School of Luxembourg for over 10 years.

Mr Kinsch holds an M.B.A. from INSEAD, Fontainebleau and post-graduate and graduate degrees from the University of Paris-Dauphine. Mr Kinsch is a native of Luxembourg and speaks English, German, French and Luxembourgish.



Mr. Alain Kinsch, Independent member of the Aperam Board of Directors *

Draft resolution XI

The Annual General Meeting elects Mr. Alain Kinsch as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2023.

* The Board of Directors has, after a materiality analysis, considered that the existing business relationship between Aperam and EY is not significant. From an EY Group perspective, Aperam's business relationship is insignificant in magnitude. From Aperam perspective, the business relationship with EY is also not material and has ranged in terms of Aperam's consolidated Group turnover from 0.00% to 0.03% over the period 2017 to 2019. Mr Kinsch is not directly involved in the services provided by EY to Aperam and for these reasons the existing business relationship would not affect Mr Kinsch's independence.

Election of Members of the Board of Directors

Dr. Ros Rivaz



Dr. Ros Rivaz (1955) is a Non-Executive Director of the listed companies ConvaTec Group Plc where she is Remuneration Committee Chair, and Computacenter PLC where she is Senior Independent Director and Remuneration Committee Chair. Dr. Ros Rivaz was appointed as a Non-Executive Director and the Senior Independent Director of listed Victrex Plc with effect from May 1, 2020. She is also a Non-Executive Director of the Ministry of Defence (MOD) Equipment and Support Board of the United Kingdom.

Dr. Ros Rivaz was a Non-Executive Director of RPC Group Plc from 2017 to 2019. She stepped down from her position as the Deputy Chair of the Council of the University of Southampton after 10 years, where she holds an honorary doctorate. Dr. Ros Rivaz served as the Chief Operating Officer for Smith & Nephew plc and has held senior management positions in global companies including Exxon, Diageo, ICI and Tate & Lyle Group.

Dr. Ros Rivaz holds a Bachelor of Science Honours Degree in Chemistry and an honorary Doctorate. She is a citizen of the United Kingdom.



Dr. Ros Rivaz, Independent member of the Aperam Board of Directors

Draft resolution XII

The Annual General Meeting elects Dr. Ros Rivaz as member of the Board of Directors of Aperam for a three-year mandate that will automatically expire on the date of the Annual General Meeting of shareholders to be held in 2023.