

## Aperam Sustainability Report 2017

### Online Supplement A

#### United Nations Global Compact references

To facilitate stakeholders' understanding and benchmarking of our corporate responsibility performance, we show how our operations and strategy align with the UNGC's ten principles ([www.unglobalcompact.org](http://www.unglobalcompact.org)).

Our Sustainability Report and specific additional items (as noted) represent our UNGC Communication on Progress (COP).

1. Our Statement by the Chief Executive is on p3 of our 2017 Sustainability Report.
2. Our practical actions to implement the Global Compact principles in the four key issue areas of human rights, labour, environment and anti-corruption are described in our Sustainability Report, as well as in online supplement C which covers our Disclosures on Management Approach (DMA).
3. Our measurement of outcomes is described in the performance dashboards "at a glance" of each sections, on p12, 27, 39 of our Sustainability Report.

Further detail is provided in each chapter:

#### Human Rights

**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and  
**Principle 2:** make sure that they are not complicit in human rights abuses.

##### >> Assessment, Policy, Goals and Implementation:

Our policies and how we implement them are described in all our Sustainability reports and in the online supporting documents, specifically:

- Sustainability Report p42-45 (Supplier impact, Risk and Compliance, Stakeholder relationships) and Online Supplement C (Economic; Supply chain management);
- Code of Business Conduct, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Code for Sustainable Sourcing and Purchasing, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Annual Report Corporate Responsibility Statement p;
- Online Supplement D on 'Corporate Governance at Aperam' and Annual Report p36-38; and
- Human Rights Policy, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies.

#### Labour

**Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

**Principle 4:** the elimination of all forms of forced and compulsory labour;

**Principle 5:** the effective abolition of child labour; and

**Principle 6:** the elimination of discrimination in respect of employment and occupation.

##### >> Assessment, Policy, Goals and Implementation:

Our policies and how we implement them are described in the 2017 Sustainability Report and in the online supporting documents, specifically:

- Sustainability Report p21-22, 42-45 (Promotion of diversity, Supply Chain, Risk and Compliance) and Online Supplement C;
- Human Rights Policy, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Code of Business Conduct, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Code for Sustainable Sourcing and Purchasing, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies
- Annual Report Corporate Responsibility Statement p37; and
- Online Supplement D on 'Corporate Governance at Aperam'

## United Nations Global Compact references continued

### Environment

**Principle 7:** Businesses should support a precautionary approach to environmental challenges;

**Principle 8:** undertake initiatives to promote greater environmental responsibility; and

**Principle 9:** encourage the development and diffusion of environmentally friendly Technologies.

#### >> Assessment, Policy, Goals and Implementation:

Our policies and how we implement them are described in the 2017 Sustainability Report and in the online supporting documents, specifically:

- Sustainability Report p26-37 (Environmental impacts) and p47-48 (Product & Customer responsibility);
- Environment, Energy, Health and Safety policies, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Code of Business Conduct, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Code for Sustainable Sourcing and Purchasing, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Annual Report Corporate Responsibility Statement p37-38; and
- Online Supplement D on 'Corporate governance at Aperam'.

### Anti-Corruption

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

#### >> Assessment, Policy, Goals and Implementation:

Aperam Policies and implementation are described in the 2017 Sustainability Report and in the online supporting documents, specifically:

- Sustainability Report p42 (Risks and Compliance);
- Code of Business Conduct, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Code for Sustainable Sourcing and Purchasing, available on [www.aperam.com](http://www.aperam.com) under sustainability and corporate policies;
- Anti-corruption and bribery policy on [www.aperam.com](http://www.aperam.com) under Corporate Governance and Compliance;
- Annual Report Corporate Responsibility Statement p38; and
- Online Supplement D on 'Corporate Governance at Aperam'.
- Anti-Money laundering policy
- Tax policy

In addition, Aperam underlined in its 2017 its full support to the United Nations Sustainable Developments Goals. In particular, the reasons for our unconditional support to nine of them, which are listed below, are detailed within our Sustainability report page 9-10.

